

Call for Papers 2025-3

Deadline for responses to the Call for Papers: February 15th 2025

Revue de Droit Comparé du Travail et de la Sécurité Sociale 2025-3

Thematic chapter “Gender and health at work”

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ARGUMENTATION

For several years now, the field of legal studies has been open to gender studies and the questions and methods that characterize them, leading to fruitful collaboration with other disciplines in the humanities and social sciences. This encounter between law and gender has been prolific, and has taken shape at many different levels. Without claiming to be exhaustive, it has given rise to: 1) the introduction of more inclusive initiatives to ensure better representation of the population, in all its diversity, in the bodies and places where the law is written, practised and thought about; 2) a re-examination of national and international bodies of law to identify the "gendered" dimension of the vocabulary used and the social representations reflected therein; 3) a gradual incorporation of gender into legal provisions designed to provide protection for categories of people with a wide range of vulnerabilities, going beyond gender-based inequalities alone, to take greater account of their diversity (sexual orientation, gender identity, age, disability, social origin, etc.) and their cumulative nature (intersectionality) in the future. For the International Labour Organization alone, the Standards Review Mechanism's initiative to measure the implications of the use of gendered and other obsolete and inappropriate terms and references in all international labour standards, the adoption of the Violence and Harassment Convention, 2019 (No. 190), and the diversity and inclusion policy that the Organization expresses its intention to apply to itself, at all levels of its governance, are a good example of these transformations.

In the field of health at work, the gender issue has also burst onto the scene, leading authors to reinterrogate prevention and compensation mechanisms in light of some vulnerability factors¹. The aim of the present call for papers is to propose, in autumn 2025, a thematic dossier that would report, in a comparative and international approach, on the state of research in this field and the social transformations that it identifies, analyzes and sometimes induces, with the adoption of new measures (legislative and collective agreements) that are changing our understanding of health at work.

¹ K. Lippel and R. Cox, "Invisibilité des lésions professionnelles et inégalités de genre : le rôle des règles et pratiques juridiques", in A. Thébaud-Mony, V. Daubas-Letourneux, N. Frigul and P. Jobin (eds.), *Santé au travail : approches critiques*, La Découverte, p. 153; Issue "Genre et santé au travail", *Raison présente*, 2014, n°190.

FRAMEWORK OF THE CALL

Contributions may address, by way of illustration, the following points:

- 1) Pregnancy and maternity:** From the implementation of gendered protection measures to demands from "majority groups" (parental leave).
- 2) Health and workload:** How does the gender approach help us to better understand the issue of workload (gendered professions, precarious work, telecommuting; family responsibilities and work-life balance) and what are the levers for preventive action?
- 3) Gender and new developments:** reactions to new demands (menstrual leave; menopause; support for gender transitions; health support at work through occupational medicine, for example).
- 4) Occupational and sexual health:** contraception; links with family planning; prevention of sexually transmitted diseases.
- 5) Right to health and non-discrimination in employment and occupation:** fundamental rights approach and articulation of protection logics (compulsory pregnancy tests in certain professions).
- 6) Domestic violence:** consequences for work and health of victims; responsibilities of those involved in the workplace in terms of prevention and social, medical and legal support for victims.

Recommendations to authors

Format of expected contributions

Contributions shall be in French, English or Spanish, and must not exceed **40,000 characters**, including footnotes and spaces.

In addition, manuscripts shall be provided with the following items:

- The title of the article;
- 5 keywords to identify the content of the article;
- An abstract of 500-characters;
- The author's institution, postal and e-mail addresses;
- The author's bibliographical references (choice of two publications).

Calendar

- Deadline for paper proposals (abstract + title): **February 15th 2025**
 - To: isabelle.daugareilh@u-bordeaux.fr and alexandre.charbonneau@u-bordeaux.fr
- Copy to: revue.comptrasec@u-bordeaux.fr and mathilde.nicoli@u-bordeaux.fr
- Deadline for replies to authors: beginning of February 2025
 - Deadline for submission: June 1st 2025

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